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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Brock W. Callen et al. Art Unit : 2161  
Serial No. : 10/012,204 Examiner : Unknown  
Filed : October 30, 2001  
Title : PROVIDING TERMINATION BENEFITS FOR EMPLOYEES

Commissioner for Patents  
Washington, D.C. 20231

SECOND SUPPLEMENTAL PRELIMINARY AMENDMENT

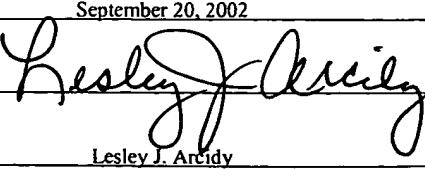
Please amend the paragraph beginning at page 1, line 5 to read as follows:

--This application is a divisional of U.S. application Serial No. 09/215,950, filed December 18, 1998, which issued as U.S. Patent No. 6,332,125 on December 18, 2001--

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I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

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